



## **Business Services**

### **Current Service**

Business Services is made up of four groups of services:

- Human Resources (including Payroll) (This includes corporate policy development, central recruitment budget, Occupational Health, provision of salaries and wages/payroll services.)
- Policy, Performance and Review (The purpose of this team is to develop and maintain a comprehensive evidence base to enable the Council and key partners to understand the needs of its communities)
- Overview and Scrutiny (which delivers support to the Council's Overview and Scrutiny Board in hold the Mayor and other decision makers to account)
- Business Change (Supporting the development and delivery of the organisation's key change projects and programmes)

### **The Proposal**

The proposal includes:

- Additional income generated by payroll services to schools and increases in income for consultation activities which are not charged for
- Taking into account the full year impact of staffing savings and back office reductions already achieved in 2012/13
- Further reductions in staffing levels and the deletion of a vacant post

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